

Lakota Local Schools

is seeking qualified applicants for the position of

Lakota West Athletic Director

Application deadline is March 16, 2026

Located in southwestern Ohio, Lakota Local Schools is the largest suburban public school district in southwest Ohio. It's also among the top ten largest school districts in the state - and the largest of all 10 public school districts in Butler County. Employing over 2,000 teachers and support staff, the K-12 district serves the communities of West Chester and Liberty townships.



SALARY & CONTRACT

The successful candidate will be offered a multi-year administrative contract based on 260 days. The salary will be competitive and commensurate with experience and qualifications.

THE SEARCH

The Lakota Board of Education is seeking qualified applicants for the position of Lakota West High School Athletic Director.

In addition to providing leadership for all Lakota West athletic programs and operations, the Board is seeking an individual who has the ability to build relationships with students, parents and staff and is capable of articulating and achieving the District's educational mission and vision.

KEY QUALIFICATIONS

- A demonstrated record of successful leadership as a school administrator.
- The ability to build rapport with students, staff and families.
- Excellent problem-solving skills.
- Evidence of instructional leadership across all curricular areas.
- A demonstrated commitment to valuing diversity.
- Strong communication skills (verbal, non-verbal, listening and writing).
- A strong work ethic and attention to detail.
- Creativity to inspire high performance and the success of others.
- The desire to listen and to assimilate various viewpoints when making a decision.
- High visibility at school functions.

APPLICATION PROCESS

Candidates are asked to submit:

- A cover letter emphasizing qualifications and reasons for interest
- An up-to-date resume
- Copy of current Ohio Secondary Certificate/License or evidence that one is obtainable
- List of five professional references with contact information

Questions should be directed to:
Tony Bagshaw
Executive Director, Human Resources



tony.bagshaw@lakotaonline.com



(513) 874-5505

TENTATIVE TIMETABLE

Tentative board approval is April 27, 2026.



ABOUT THE COMMUNITY

Lakota Local Schools serve the communities of West Chester and Liberty townships, conveniently located off I-75 between downtown Cincinnati and Dayton.

The townships are home to more than 98,000 residents and 3,800 businesses, and growing. Lakota is surrounded by major hospitals for both general and pediatric care and easy access to multiple higher learning institutions. The surrounding business district offers a wide variety of retail, restaurant and recreational spaces as well as student learning opportunities.

DISTRICT FAST FACTS

- 24 PreK-12 schools
- 17,000+ students
- 42% of students are non-caucasian or of a multicultural background
- 1,337 graduates (Class of 2025)
- 76% teachers have advanced degrees
- 32% of students are economically disadvantaged
- 27% students in grades 2-12 are identified as gifted
- 100% of schools offer mental health services, including 11 therapy dogs and peer-to-peer support programs at the secondary schools
- 10% of students receive services to support their disabilities
- At least one SRO serving each campus



The safety and security of our students, staff and visitors is our number one priority, which is why we have a strong partnership with local law enforcement through the Butler County Sheriff's Office and the West Chester Police Department.

Multiple community support agencies serve as a resource for our families, including our own local food and clothing pantry, Reach Out Lakota. The Northern Cincinnati Foundation also supports the sustainability of the Lakota Foundation.



LAKOTA WEST ATHLETICS

Lakota West High School competes in the Ohio High School Athletic Association (OHSAA) as part of the highly competitive Greater Miami Conference in Southwest Ohio. The Firebirds field teams in multiple Division I sports including football, basketball, soccer, cross country, softball and more. The school has built a strong reputation in Greater Cincinnati for both team success and producing countless athletes who continue to compete at the collegiate level, as well as 15 who have gone on to play professionally. [Learn more about Lakota West High School through a virtual tour.](#)

