Bethel-Tate Athletics — JV Coach Job Description

Position: JV Coach — Volleyball, High School, Grades 9–12
Reports to: Varsity Head Coach and Athletic Director
Contract: One-season supplemental contract, Board-approved annually
Stipend: Per district supplemental schedule

Position Summary

The JV Coach leads the junior varsity Volleyball team under the direction of the Varsity Head Coach. The coach creates a positive experience for every athlete, develops them as competitors and as people, and prepares them for the varsity level, resulting in strong participation and retention. The coach models and teaches Sportsmanship, Teamwork, Respect, Integrity, Perseverance, Excellence, and Service, and represents Bethel-Tate Local School District and our community with pride and professionalism.

Required Qualifications

Required of all coaches, paid and volunteer, before instructing, supervising, riding a team bus, or using district facilities:

- BCI/FBI background checks
- Ohio Pupil Activity Permit
- Coaches Toolchest certificate covering Fundamentals of Coaching, concussion, sudden cardiac arrest, CPR, First Aid, PBIS, and mental health training
- Approval by the Bethel-Tate Local School District Board of Education

Preferred: coaching or playing experience in Volleyball, working knowledge of OHSAA rules and experience working with high school athletes

Responsibilities

Program Leadership

- Lead the JV team in line with the varsity program plan and the mission and values of Bethel-Tate Athletics and Bethel-Tate Local School District
- Establish a positive team culture built on accountability, respect, teamwork, and sportsmanship
- Plan and run JV practices and manage JV contests
- Develop athletes' skills and prepare them for the varsity level, using the same terminology and systems as the varsity program
- Assist with the offseason development and conditioning program
- Support vertical alignment with the middle school program on terminology and player development
- Communicate with all necessary stakeholders following district communication guidelines

Academic Success and Character Development

- Reinforce the program's academic and behavioral expectations for athletes

- Monitor athletes' grades, attendance, and behavior and share concerns with the Varsity Head Coach
- Teach and model sportsmanship, leadership, and positive decision-making

Safety & Supervision

- Provide appropriate supervision of athletes at all practices, events, and team travel
- Take and record attendance at all JV practices and events
- Follow all district and OHSAA compliance requirements for athletes, including medical clearance, safety procedures, and injury reporting
- Know and follow the Emergency Action Plans and emergency procedures for every practice and event venue

Compliance & Administration

- Know and enforce the Athletic Handbook, Coaches Handbook, OHSAA and SBAAC rules
- Submit JV rosters, scores, and required reports to the athletic department
- Follow district purchasing and fundraiser approval procedures
- Maintain and inventory JV equipment and uniforms, and collect uniforms at season end

Evaluation

Evaluated annually by the Varsity Head Coach and Athletic Director. Reappointment requires current credentials and Board approval.