Head Varsity Football Coach

Position Summary

New Richmond High School seeks a head varsity football coach to lead a competitive, education-based program that develops student-athletes on the field, in the classroom, and in the community. The head coach is responsible for varsity team performance, player development, staff supervision, and day-to-day program operations. The coach will work with the athletic director and coaches at other levels to build a consistent approach to skill development, sportsmanship, and student-athlete safety.

Essential Responsibilities

- Lead all aspects of the varsity football program, including preseason preparation, practice planning, player evaluation, roster decisions, and game management.
- Teach football fundamentals and position-specific skills. Establish clear, age-appropriate expectations for player development across the varsity, junior varsity, and freshman levels, as applicable.
- Recommend assistant coaches to the athletic director, assign staff responsibilities, and provide regular feedback on instruction, supervision, and professional conduct.
- Set and communicate expectations for attendance, academics, effort, sportsmanship, and team conduct. Work with school staff to support students who need help meeting academic or eligibility expectations.
- Supervise student-athletes during practices, games, travel, and other team activities. Coordinate with the athletic trainer and administration on injury reporting, emergency response, and return-to-play procedures.
- Follow district policies and applicable Ohio High School Athletic Association (OHSAA) rules, including those governing eligibility, offseason activities, and football practice and contact.
- Plan offseason strength, conditioning, and skill development in coordination with the athletic department. Support student-athletes who participate in other school sports.
- Communicate team schedules, participation expectations, and program updates to students and families. Address concerns professionally and follow district procedures for resolving them.
- Coordinate scheduling, transportation, facility use, equipment inventory, budget requests, and approved fundraising with the athletic director.
- Work with middle school and youth football coaches, where appropriate, to support player development and build interest in the high school program.
- Complete a postseason program review with the athletic director and identify priorities for the following season.

Qualifications

- Football coaching experience with demonstrated ability to teach fundamentals, plan practices, and manage games.
- Ability to lead a coaching staff, develop student-athletes with a range of experience and ability, and communicate effectively with families and school personnel.
- Ability to obtain and maintain the Ohio coaching credentials, safety training, and background clearances required by the district.
- Availability for afternoon and evening practices, games, travel, and approved offseason activities.

Preferred Qualifications

- Previous varsity head coaching, coordinator, or comparable football leadership experience.
- Experience building a complete program across multiple grade levels, not just managing a varsity roster.
- Experience developing assistant coaches and supporting academic success, broad participation, and student-athlete retention.

Application Materials

Submit a letter of interest, résumé, and three professional references through the district's designated application process. In the letter of interest, describe your coaching philosophy and the priorities you would set for your first year leading New Richmond football.